

August 18, 2025

To,

**BSE Limited**

**: Code No. – 544042**

Department of Corporate Services,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai- 400001

**National Stock Exchange of India Limited**

**: BAJEL – Series: EQ**

Listing Department Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (East), Mumbai- 400 051

Dear Sir/Madam,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Mr. Sudarshan Sampathkumar (DIN—01875316) as a Non-Executive - Independent Director of the Company**

The Company on 22<sup>nd</sup> May, 2025, had inter alia intimated that based on the recommendations of the Nomination and Remuneration Committee (“NRC”), the Board of Directors at its Meeting held on 22<sup>nd</sup> May, 2025, had approved the appointment of Mr. Sudarshan Sampathkumar (DIN—01875316) as an Additional Director in the category of Non-Executive-Independent Director of the Company, with effect from May 22, 2025, subject to the approval of the shareholders at the forthcoming 3<sup>rd</sup> Annual General Meeting of the Company (“3<sup>rd</sup> AGM”).

Pursuant to the provisions of Regulation 30, read with Schedule III, of the SEBI Listing Regulations, we hereby inform you that the shareholders of the Company at their 3<sup>rd</sup> AGM held today i.e., August 14, 2025, have approved the appointment of Mr. Sudarshan Sampathkumar (DIN—01875316) in the category of Non-Executive- Independent Director of the Company w.e.f. May 22, 2025 and ending on May 21, 2030.

The details as required under Part A of Schedule III of SEBI Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended) are enclosed as **Annexure A**.

Thanking you,

Yours faithfully,

**For Bajel Projects Limited**

Ajay Nagle

Executive Director, Company Secretary &  
Chief Compliance Officer  
(Membership No.: A9855)

## Annexure A

### Appointment of Mr. Sudarshan Sampathkumar (DIN—01875316) in the category of Non-Executive-Independent Director of the Company

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1	<b>Reason for change viz. appointment, <del>reappointment, resignation, removal, death or otherwise;</del></b>	<p>The shareholders of the Company at their 3rd AGM held today i.e., August 14, 2025, have approved the appointment of Mr. Sudarshan Sampathkumar (DIN-01875316) in the category of Non-Executive-Independent Director of the Company w.e.f. May 22, 2025, till 21<sup>st</sup> May 2030 with the requisite majority.</p> <p>His designation has changed from Additional Non-Executive-Independent Director to Non-Executive Independent Director</p>
2	<b>Date of appointment/<del>reappointment/cessation (as applicable)</del> &amp; term of appointment/<del>re-appointment;</del></b>	<p><b>Date of appointment</b> – May 22, 2025</p> <p><b>Term of appointment</b> - 1st term of 5 consecutive years commencing from May 22, 2025, and ending on May 21<sup>st</sup>, 2030.</p>
3	<b>Brief profile (in case of appointment);</b>	<p>Mr. Sudarshan Sampathkumar has over 35 years of experience in advisory, consulting and private equity. He currently serves on the board of Bajaj Electricals, Profectus Capital and Techfab Industries. At Profectus, he is the only independent director and chairs the Audit and IT committees. He also serves on the Advisory board of Chinmaya Vishwa Vidyalaya, Chinmaya Mission.</p> <p>Previously, Mr. Sudarshan Sampathkumar was a Partner &amp; Managing Director at Bain &amp; Company. He also served as the Managing Director &amp; GP of a Private Equity Fund and held leadership roles at Accenture and Neuron Data Corporation. His last executive role was as Partner and Director at The Bridgespan Group (India). His consulting experience was focused on</p>

		<p>developing and implementing business strategies for corporates and on performance improvement, an area in which he has held Asia Pacific wide responsibilities.</p> <p>Mr. Sudarshan Sampathkumar holds an MBA from the Indian Institute of Management, Ahmedabad, India and a Bachelor of Engineering from the Indian Institute of Science, Bangalore, India. He aspires to further contribute to high-performing entities and boards by leveraging his advisory experience, implementation skills, leadership experience, and understanding of the corporate sector.</p>
4	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Not Applicable

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