

Environment, Occupational Health and Safety Policy

Excellence in EHS is essential for the success of Bajel Projects Limited. Our Company is a pioneer brand in the engineering Procurement and Construction (EPC) sector and is committed to practice effective management of health, safety and environment as an integral part of our business. We strive for protecting our mother nature, prevention of injury and avoidance of unhealthy conditions at work of all of our employees, associates, contractors, suppliers, vendors and all stakeholders besides promoting “Zero harm to people and environment” through:

1. Setting a framework for reviewing environmental, occupational health, safety and sustainability objectives & management process with an effective EHS organization.
2. The policy shall be communicated to all employees, contractors, contractor workmen, associates, and all interested parties and will be made available to the public and interested parties.
3. Promoting a positive EHS culture through effective communication, training, participation, and consultation with employees, associates, contractors, and interested parties.
4. Specifying and ensuring high standards of EHS at our manufacturing facilities and project sites during the development & implementation stages of project construction.
5. Fostering continual EHS improvement, and benchmarking through the adoption of best practices, legal, and other requirements in the countries we operate.
6. Committed to continual improvement of our sustainable practices for climate change management, energy conservation, emission reduction, resource consumption reduction and waste management.
7. Implementing robust periodic Inspection, audit and risk management system by a competent and responsible management team.
8. Evaluating the EHS performance of our employees and stakeholders against the EHS requirements.
9. Making EHS policy widely known to all employees and stakeholders and periodically reviewing the same when required for continual improvement.
10. Everyone is responsible for EHS. Employees, contractors, workmen, and other stakeholders can register complaints or grievances if EHS violations are observed.

Top management shall visibly uphold the principles of the policy and integrate them across the business. All BPL employees, associates, vendors, contractors and interested parties shall be responsible for implementing and maintaining the EHS management system necessary to sustain the policy.

Date: 1st July 2024

A blue ink signature of Rajesh Ganesh.

Rajesh Ganesh
MD & CEO